Mawyer, Denise T.

From:

Putney, Rebecca M.

Sent:

Monday, October 16, 2000 1:46 PM

To:

Mawyer, Denise T.

Subject:

FW: compensation consensus

Rebecca

----Original Message----From: Kinser, Robin D.

Sent: Friday, August 18, 2000 6:46 AM

Filday, August 16, 2000 6.46 AW

To:

Tricker, Anthony; Gullotta, Frank P.; Jones, Jan (MDF); Don Leyden (E-mail); Richard Carchman (E-mail); von Holt, Klaus

Tion, Rigus

Putney, Rebecca M.; Kinser, Robin D.; Walk, Roger A.

Subject:

compensation consensus

Hi All--

Although we've not had big group discussions, I found that much of what we needed to make the first stab at a consensus on compensation had been assembled during our work on this topic in 1999. This draft comes about from combining various documents and presentations that have been prepared on this topic since mid-1999. I also have had one-on-one discussions with many of you, and there have been occasional small group interactions as well. Here's a first draft of what we all seem to be thinking.

I had planned to refine this draft some more before sending it out, but my power is flickering and I'm getting worried that I'll lose electrons. I will be out of Richmond until August 30. I hope to find waiting for me comments from all of you when I return. Be merciless.

Some caveats: I know there may style inconsistencies due to the multiple author aspect of this. Please help me correct any of these problems that may remain. The reference list clearly is not finished, but I think I have what it takes to do so. The "consensus" portion at the end can be made more emphatic if that's where we're heading, but I didn't want to put too many word in everyone else's mouth just yet.

Next steps: Rick found a progress update provided by the addiction consensus team very helpful, and wants one from us. I conveyed that our review of this draft would be our first real progress, and that there were scheduling complications, and he accepted a a proposed end of September review. I'm willing to do the presentation, but want the rest of you there. I will outline what I know of the conflicts to Rebecca in a separate note and ask her to work on scheduling such a meeting. It may be that telepoferencing is the only alternative.



Here it is.

If you have difficulty opening the file, please contact Rebecca Putney who should be able to fax it to you.

Hook forward to hearing from you.

Robin

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